



# IMPROVEMENTS 2004 FIRE SEASON

Following is an outline of mandated changes made by the wildland firefighting industry (on left) and where FSE has *met and/or exceeded* these mandated changes (on right).

## Industry

- Oregon Department of Forestry: Implemented 2004 Contractor Employee File Review and Compliance on Field Assignments; by newly hired enforcement personnel (3) each, funded by the USFS.
- Implemented monitoring of mandatory compliance of arduous firefighter pack testing by third-party Company for USFS Engine/Tender Contractor compliance and final award.
- Compliance mandates implemented in 2004 have resulted in a 10% to 20% decrease in employees returning to the industry, as the result of inability or unwillingness to meet the standards

## **Positive Accomplishments:**

- Wildland Firefighter Foundation's (WFF) "52 Club" fundraiser for wildland firefighters who have fallen in the line of duty.
- Workshops: Annual National Wildland Suppression Association (NWSA) Conference in Reno, NV in February 2004; highlighted speakers on Training Issues, Crisis Management, Driver Training, Drug & Alcohol Policy Review, SAIF, and Work Site Safety.
- Wildland Firefighter Foundation (WFF) Annual Auction to benefit and support the WFF, which was held at the NWSA Conference February 2004 in Reno, Nevada. WFF received their largest auction donations, \$25,000+, in their history to date by their members.

## First Strike Environmental

- *FSE's continued enforcement of 2003 enacted policy; "Relief Driver Policy", for FSE drivers on extended assignments for FSE crews.*
- *FSE was the first Firefighting Company to have their entire employee files reviewed, and passed.*
- *Monitoring of mandatory compliance of arduous firefighter pack testing by third-party Company for USFS Engine/Tender Contractor compliance and final award.*
- *FSE's implementation of industry compliance mandates in 2004 have resulted in a 20% to 25% decrease of FSE personnel returning for the 2004 Fire Season*
- *FSE Company sponsored program in place for matching certain employee donations to WFF's "52 Club" fundraiser.*
- *FSE is the first wildland firefighting company to challenge all FSE employees in their donations; raising a total of \$ 1,500.00 to date, to the Wildland Firefighter Foundation (WFF).*
- Workshops: Annual National Wildland Suppression Association (NWSA) Conference in Reno, NV in February 2004; highlighted speakers on Training Issues, Crisis Management, Driver Training, Drug & Alcohol Policy Review, SAIF, and Work Site Safety. *FSE was a guest speaker and/or assisted at each of these sessions.*
- Speaking engagements regarding FSE's experience of our tragedy to Associations and Groups in the Firefighting Industry; OFCA, NWSA, NIFC, OTA, OAC, DOT, ERC, Trucking Industry, Logging Industry, Emergency Management & Response, and the Community of Douglas County.