

Attached is the flyer announcing an exciting Workshop coming up in this May 10-13 in Santa Fe, New Mexico titled "*Managing the Unexpected in Prescribed Fire and Fire Use Operations: A Workshop on the High Reliability Organization.*"

Its basis will be the recent book by Dr. Karl Weick, who authored earlier papers on the "Breakdown of Decision Making" on Mann Gulch and South Canyon fatality fires. The Workshop is sponsored by a number of leading wildland fire agencies and organizations, shown on the front cover of the announcement.

Please note that registration is required by March 12<sup>th</sup> and will be limited to a total of 120 persons. Those individuals will be notified by March 22<sup>nd</sup> of their accepted registration.

Because of the short lead time for this Workshop, I'm asking that you each forward the announcement to as many folks as you can on your e-mail lists; feel free to make hard copies and send them out, too!

This workshop is cosponsored by the International Association of Wildland Fire. The Wildland Fire Lessons Learned Center is also one of the sponsors.