

## ***After Incident Report Lessons Learned Center***

The purpose of the After Incident Report is to identify issues that occurred on an incident and how they were resolved. The lessons learned in the report will also be used to refresh or update training curriculums. Issues and trends that are identified may have Information Collection Teams assigned to them in the future for further analysis and resolution.

Type I – V Incident Commanders and Agency Administrators are requested to complete the following questionnaire for the incident(s) that they managed. Crews and single resources are also encouraged to complete the questionnaire for incidents they participated in:

**Incident Name: Ponil**

**Dates of Assignment: 6/8 – 6/18, 2002**

**Unit or Jurisdiction(s): New Mexico State FS, Santa Fe NF**

**Geographic Area: SW**

**Report Submitted by: Mike Lohrey**

**Phone Number: 503-808-2902**

**1. What was the most notable success at the incident that others may learn from?**

Effectively integrating a Type 2 Team (Garcia) into the organization of a Type 1 Team to fill critical overhead positions. Garcia's team was excellent to work with and provided needed skills to augment overhead positions that could not be filled due to large fire activity.

**2. What were some of the most difficult challenges faced and how were they overcome?**

Implementing 30 mile abatement items. The Southwest Region had not fully implemented required abatement items related to 30 mile. Specifically, it was common to have personnel dispatched to the incident without red cards or the documentation required to ensure they were qualified for the position they were ordered to fill. It was also challenging to meet work rest policy with shortages in key positions in Planning, compounded by the culture of the line workforce to work as many hours as possible. We encountered a problem with one hot shot crew in particular.

**3. What changes, additions or deletions are recommended to various training curriculums?**

New policy associated with 30 mile needs to be incorporated into all aspects of fire training, including the annual refresher, by all Regions to ensure compliance.

**4. What issues were not resolved to your satisfaction and need further review? Based on what was learned, what is your recommendation for resolution?**

Southwest policy regarding the issuance of red cards must be changed. Currently, red cards are not provided to seasonal employees or to hot shot crew members. Cooperators in the SW are in the same condition, arriving without red cards or sufficient documentation.

Please submit this report to the Lessons Learned Center at the National Advanced Resource Technology Center (NARTC) attention Paula Nasiatka([pnasiatka@fs.fed.us](mailto:pnasiatka@fs.fed.us) or Fax 520-670-6413)

**Thank you for completing the report. Others can learn from your experiences.**